



**Boston Project Ministries**  
**Brotherhood-Sisterhood Peer Leader**  
**Summer Employment 2026**  
*Job Description*

**Want to be a Program Leader for a middle school leadership program?**

Boston Project Ministries is hiring **two teens (ages 16–18)** to serve as **Peer Leaders** for our **Brotherhood & Sisterhood** program. You'll work alongside adult staff to support a pre-employment, character, and leadership program for youth ages **12–14**—helping younger teens grow into confident young women and men who live out the best version of themselves and become positive leaders in their community. As a Peer Leader, you'll help plan and lead daily activities, build a strong group culture, and show up as a consistent mentor and role model.

**What you would be doing...**

- Learn about social justice in our community and help teach it in age-appropriate ways
- Plan and lead leadership lessons and group discussions for middle schoolers
- Support team-building activities (trust games, conflict-resolution role plays, etc.)
- Mentor participants and model strong character, responsibility, and respect
- Help supervise community beautification or arts-based projects
- Assist with a weekly volunteer day at a local service organization
- Join daily debriefs to reflect, problem-solve, and improve the program
- Help prepare a team presentation for **The Big Event** closing celebration (
- Plus occasional support tasks like photos, snacks, and supplies

**The ideal candidate would have the following qualities:**

- **Mentor-minded** — enjoys working with younger teens and supporting their growth
- **Team motivator** — collaborates well and helps bring energy and encouragement to the group
- **Reliable and responsible** — shows up on time, prepared, and follows through
- **Patient and calm under pressure** — can handle conflict and tough moments with care
- **Confident communicator** — able to lead activities, speak up clearly, and listen well

**2026 Summer Schedule**

Employment begins Tuesday, June 30, through Thursday, August 13, 2026.

Typical Work Schedule: Monday through Thursday, 9:30 AM - 4:30 PM, with 45-minute unpaid lunch

The worksite location is in the Codman Square neighborhood of Dorchester. 15 Elmhurst Street, 02124.

**Compensation**

This is a seasonal, non-exempt position with a pay rate of \$15.00-\$16.50 per hour, averaging 25 hours per week for 7 weeks—potential summer earnings of \$2,625.00 before taxes and withholdings.

**Questions**

Contact Jazmin Monterroso, Operations Manager, [Jazmin@tbpm.org](mailto:Jazmin@tbpm.org), 617-962-9905

The application period opens on February 16, 2026, and remains open until positions are filled.

To Apply Online application at: <https://www.tbpm.org/youth/teen-jobs/>

**SCAN TO APPLY**

