

SCI AmeriCorps Position Description

Serving at THE BOSTON PROJECT MINISTRIES



10-month rewarding service positions from September 2019 through June 2020

A program from Social Capital Inc. (SCI), SCI AmeriCorps increases volunteerism and providing leadership training and community service opportunities for youth. SCI AmeriCorps is now recruiting 25 full-time AmeriCorps members for positions at our partner sites across Eastern Massachusetts, spanning from Lynn to Fall River.

The Boston Project Ministries is a partner of Social Capital Inc and the SCI AmeriCorps program. At The Boston Project Ministries, we are looking for 1 member to serve as a Youth Leadership Coordinator.

About Host Site:

The Boston Project Ministries is a grass-roots, resident-driven organization that engages in the rewarding work of strengthening our own community. Our mission is to engage and equip neighbors, volunteers, and churches to build strong communities characterized by shalom. Over the past two decades, we have applied community-building and asset-based strategies that include strengthening youth and families, developing leaders, and multiplying community collaborations which have led to a corner-by-corner transformation resulting in a more green, healthy, safe, connected, and economically-empowered neighborhood.

Youth Leadership Coordinator (YLC) Basic Responsibilities:

Youth Leadership Coordinators will serve as leaders to a youth council, increase the capacity of host sites to implement social capital building, youth engagement, and community service-learning as strategies to achieve high educational outcomes.

- *Implement the SCI Youth Leadership Curriculum through a Youth Council program and/or another youth leadership development program.*
- *Increase capacity for adult volunteers to support the success of young people served by the agency.*
- *Recruit and coordinate youth (other than core youth council) and adult volunteers.*
- *Increase participant civic leadership skills and commitment to future civic engagement.*
- *Provide additional direct service to youth at partner agencies that support youth development goals.*
- *Coordinate projects that engage families in school and community life such as resource fairs, family arts, and cultural events, academic enrichment projects and family service days.*
- *Track progress of the teen leaders through the maintenance of individual civic leadership skills checklists and other assessment tools that document the practical skills they develop.*
- *Collaborate with other SCI staff, volunteers and partners on other projects to promote civic engagement, with an emphasis on integrating youth into activities of SCI and community partners. Also, collaborate with other SCI youth programs on joint efforts including occasional activities that bring together youth from various SCI locations*
- *During winter and spring, assist with recruitment and processing of youth applicants interested in summer leadership and workforce development programs. Includes attending resource fairs.*
- *Support youth in the planning and implementation of their annual MLK Jr. Day/Black History month performance event*
- *Support youth in the planning and implementation of a youth-chosen community impact project in the spring.*
- *Support youth serving on intergenerational community leadership teams.*
- *With staff, assist in developing a college and career guidance program for youth that helps our teenage leaders successfully transition to a college and/or career post-high school.*

SCI is an Equal Opportunity Employer.

SCI welcomes applications from people with disabilities and will make reasonable accommodations for both interviews and service upon request.
Positions contingent upon anticipated renewal of federal funding. Position descriptions will vary slightly based on partner site placement

Required Skills for Essential Functions:

- Strong commitment to national service and the mission of SCI
- Desire to serve with diverse constituencies
- Excellent organizational and communication skills
- Ability to serve with youth in a group setting; past experience with youth helpful
- Excellent written and oral English communication skills
- Willingness to take initiative to achieve goals
- Strong project management/multi-tasking abilities
- A clear plan for living on the AmeriCorps stipend in the Greater Boston area
- Availability to attend community meetings & events during evening and weekend hours (frequency varies by position)
- Must be a U.S. Citizen or a lawful permanent resident alien of the United States
- A car is not needed. Site accessible by public transportation

Desired Skills:

- Regular access to a car recommended for certain sites
- Bilingual communication skills a plus.
- Knowledge of the community served a plus.
- Ability to serve on a team and independently.
- College degree or coursework is preferred, but not required.
- Knowledge of HTML, PHP and Drupal a plus for some positions

*Must be 18 or older to serve with SCI AmeriCorps

Benefits of serving with SCI AmeriCorps:

- Excellent experience for future professional and educational opportunities.
- Pre-service orientation and on-site training provided by SCI; ongoing training opportunities and workshops.
- Members receive a modest living allowance during their service
- Post-service educational award of \$5,815
- Health insurance coverage available at no-cost premium
- Additional local benefits may be available.

To Apply:

Send your **cover letter** and **resume** to Amelia Walters at americorps@socialcapitalinc.org or via regular mail to:

Social Capital Inc. 165M New Boston St., Suite 233, Woburn, MA 01801

Please note in your cover letter if you prefer to be considered for any specific location or position. **Questions?** Email americorps@socialcapitalinc.org or call 781.935.2244 **www.socialcapitalinc.org**

SCI is an Equal Opportunity Employer.

SCI welcomes applications from people with disabilities and will make reasonable accommodations for both interviews and service upon request. Positions contingent upon anticipated renewal of federal funding. Position descriptions will vary slightly based on partner site placement