



The Boston Project Ministries Summer Missions Program Staff Counselor *Job Description*

Organization: The Boston Project Ministries is a Christian community development organization that engages and equips neighbors, volunteers, and congregations to build strong communities, characterized by God's shalom. Since 1996, church youth groups (middle school and high school) have joined us by spending a week of their summer participating in the Summer Missions Program; a cross-cultural, service-learning experience in the city designed to help teenagers practice what it means to love God and love their neighbors.

Position Summary: The Summer Missions Program (SMP) Staff Counselor is responsible for leading the day-to-day activities of the SMP for participants. We host six weeks of short-term missions trips for youth groups from around the country (primarily New England). SMP Staff Counselors are critical to the success of this program. Counselors are the ones who spend the most time building relationships and discipling the teenage participants. They also serve alongside adult youth leaders. They are responsible for a diverse set of responsibilities described below:

Key Qualities Needed:

- LOVE for teenagers, LOVE for God, and a PASSION for loving your neighbor in the city
- Willingness and ability to work 50+ hour weeks; combination of days and evenings
- Must be at least 20 years old or have completed one full year of college
- Ability to lead teams in indoor/outdoor projects that may include manual labor including lifting

Responsibilities include, but are not limited to:

- Build positive, safe and healthy relationships with youth participants and youth leaders
- Engage youth in meaningful conversations about life, justice, and Jesus
- Assist in leading structured morning devotional and worship activities
- Lead afternoon debriefing times with groups as scheduled
- Facilitate evening "Night Life" Bible study and learning activities with staff team
- Provide direction for a small group of youth plus youth leader at service and outreach sites (could include painting, landscaping, kids ministry, homeless ministry, etc)
- Serve as a liaison between work teams and homeowners or partner organizations
- Help with weekly set up and cleanup of church sites
- Overnight at the church with groups 1-2 times a week (sleeping on the floor)
- When overnight, help facilitating nightly lights-out and morning breakfast set up and cleanup
- Participate in staff meetings and debriefings with team to evaluate and make program improvements
- Be committed to prayer, personal spiritual growth, and attending a local church during the summer
- Other duties as necessary

Experience: This position requires the ability to multi-task, move at a quick pace and work on a team. Previous experience working youth in a multicultural urban setting a plus.

Questions: Contact Paul Malkemes at paul@tbpm.org or 617-929-0925

To Apply: visit www.tbpm.org/summerstaff